



Let's Make a Difference in Our Community

JOIN THE MERCHANTS & MARINE BANK TEAM

Since 1898, Merchants & Marine Bank has been the hometown bank of Jackson County & George County in Mississippi and Baldwin County, Alabama.

Merchants & Marine Bank is looking for a forward thinker to take charge of the bank's internal audit and risk management function and its continued development. Not only will this person be the bank's lead on resolving immediate audit issues, but will take point on our efforts to help build a sound risk management platform for a growing bank.

The ideal candidate will be versed in internal audit principles and will be developed as the subject matter expert on all internal audit matters. While internal audit or financial institution regulatory experience is strongly recommended, a candidate does not need to have the perfect background in banking internal audit. We are prepared to invest time, energy and money into a person with a solid audit or banking foundation.

This leader will have the backing of Board Audit Committee and the Chief Risk Officer. In addition, there will be a strong third-party internal audit partner to team with, offering the candidate many opportunities to enhance their audit, accounting and risk management skills

We will consider an independent serious thinker who is comfortable with change, a self-starter, and wants to be considered an expert in their field.

Please review the requirements below.

Internal Auditor - Pascagoula- Main

- Complete or may manage third party partner comprehensive audit exam of branch and administration department procedures following formal audit guidelines.
- Review and appraise department policies and procedures for safeguarding the bank's financial assets.
- Evaluate the strength and adequacy of Merchants & Marine Bank's automated operational systems and ensure control mechanisms are sufficient and provide practical and necessary data.
- Submit written reports of internal audit review, including findings, analyzes, conclusions and corrective action recommendations.
- Participate in continuing education and development of practical and enhanced internal audit processes for financial institutions.
- Responsible for effective communication with bank Board of Directors and regulatory authority on audit issues.
- This position will be developed as the subject matter expert on all internal audit matters.
- Must be able to work with a strong third-party internal audit partner.
- Build a sound internal audit/risk management function for a growth financial institution
- Responsible for investigations pertaining to audit issues and must be able to solve problems
- Liaison between CRO, Audit Committee and internal audit provider
- Review and evaluate the work product of Merchants & Marine third-party internal audit partner as a quality control function.
- Performs other duties as assigned.

Qualifications

- Bachelor's degree in Business, Finance or other subjects related to Banking.
- 3 years of experience in a bank's risk control function, auditing, risk management or regulatory oversight.
- Knowledge of Banking Audit standards, regulations, guidelines and best practices, and familiarity with key banking procedures and operational processes preferred.
- Must be able to use critical thinking, logic, and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.
- Job requires thorough analysis of information and use of logic to address complexity of data and information.
- Ability to collaborate and relate well to all kinds of people, build appropriate rapport and constructive, effective relationships, and use tact and diplomacy to handle situations comfortably.
- Must be honest, have integrity, and ethical behavior.
- Excellent verbal and written communication skills.
- Excellent presentation skills.
- Strong analytical skills: demonstrating ability to define problems, collect data, establish facts, and draw reasonable conclusions.
- Ability to apply critical thinking to identify the strengths and weaknesses of alternative solutions or approaches to problems.
- Ability to analyze and interpret, governmental regulations and professional financial audit publications.
- Ability to think strategically and systemically.
- Ability to write professional reports and business correspondence.
- Ability to speak and write clearly to effectively convey information so that others understand and as appropriate for the needs of the audience.
- Must have excellent computer and business software skills.
- Strong planning and organizational skills to balance and prioritize work.
- Highly structured thinker with the ability to methodically break down complex issues, exercising good judgment and discretion

Visit https://easyapply.co/job/internal-auditor-210301?rcid=m_m_bank_careers to complete an application and upload your resume.
